

AGRICULTURAL AND PROCESSED FOOD PRODUCTS EXPORT DEVELOPMENT AUTHORITY

**(Ministry of Commerce and Industry, Govt. of India)
3rd Floor, NCUI Building, 3 Siri Institutional Area,
August Kranti Marg (Opp. Asiad Village), New Delhi.**

Agricultural and Processed Food Products, Export Development Authority intends to hire talented, innovative and dynamic Professionals for the positions of **Associates** and **Young Professional**.

Agricultural and Processed Food Products Export Development Authority (APEDA), an autonomous organization under Department Of Commerce, Ministry of Commerce & Industry, Govt. of India is mandated with the responsibility for promotion of Agricultural and Processed Food Products from India. APEDA has been actively involved in agricultural trade facilitation and intends to improve market access for Indian agricultural products at international level. The process involves improving quality of produce and to achieve optimum shelf life resulting into increased quality exports of Indian agriculture products. It also requires addressing the issues of Sanitary and Phyto- Sanitary (SPS), Technical Barriers to Trade (TBT) which are currently resulting in poor market access and hampering exports. Therefore, APEDA wants to increase efficiency in addressing these issues.

2. Type and Tenure of Engagement

- i. The engagement shall at the level of Associates and Young Professional.
- ii. The engagement will be purely on a contractual basis.
- iii. The engagement shall be initially for a period of one year which may be extended up to three years, depending on the performance evaluation. After three years no further extension will be permissible under any circumstances.

- 3. Qualification, Experience and Vacancies:** Applicants with following qualifications and experience would be considered for engagement as Associates and Young Professional.

3.1 Qualifications:

Post	Vacancy	Discipline	Educational Qualifications
Associate(Trade Analyst)	2	Economics	Essential:- Master Degree in Economics/ Statistics or in a related field with -Minimum 3 years of work experience in International Trade Data Analysis with experience in : - Tableau or other

			<p>visualization Tools such as Power BI or similar.</p> <ul style="list-style-type: none"> - Proficiency in spread sheets, presentation suites. <p>Desirable:</p> <ul style="list-style-type: none"> - Prior experience in Market Intelligence and data analysis, Agriculture.
Young Professional (Trade Analyst)	1	Economics	<p>Essential:-</p> <p>Master Degree in Economics/ Statistics or in a related field.</p> <p>Desirable:</p> <ul style="list-style-type: none"> - Prior experience in Market Intelligence and data analysis, Agriculture.
Associate (Legal)	1	Law	<p>Essential:</p> <p>LLM</p> <ul style="list-style-type: none"> - Minimum 3 years experience in International Trade. - Candidate must have a basic knowledge of WTO law. <p>Desirable</p> <ul style="list-style-type: none"> - Substantive research in or work experience in trade or investment law, SPS and TBT matters, Food Safety laws, etc will be preferred.

3.2 Age - Upper age limit of 45 Years.



4. **Remuneration and Annual Enhancement**

- 4.1 The Remuneration will be inclusive of all applicable taxes and no other facility or allowance will be allowed. The range of remuneration for the post is an under:

Position	Remuneration per month (Rs.)
Associate	Rs. 90,000/- - Rs. 1,45,000/-
Young Professional	Rs. 60,000/- - Rs 70,000/-

- ii. Remuneration for any selected candidates shall be fixed, based on the following:
The final amount will be determined by the Selection Committee based on the academic qualification, past experience and performance in the interview.
5. TA/DA: The Associates and Young Professional may be required to travel to any place in India. While on tour, TA / DA will be admissible to Associates (Level 10) and Young Professional (Level 6) of the Central Government, respectively.

6. **Working Hours and Leave:**

- i. Working Hours shall normally be from 9.00 AM to 5.30 PM office time during working days including half an hour lunch break in between. However, in exigencies of work, the Associates and Young Professional may be required to sit late and may be called on Saturday / Sunday and other holidays also.
- ii. The Associates and Young Professional will be eligible for 20 days leave during the period of one year, on pro-rata basis subject to the prior written approval of the controlling officer. Un-availed leave cannot be carried forward to the next year. Further, leave upto one month can be considered without remuneration with the prior approval of controlling Officer.
However, in rare and exceptional cases like need for professional development, training etc., this condition may be relaxed with the approval of Chairman, subject to official exigencies.
- iii. Apart from the above, the female Associates and Young Professional may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour & Employment vide letter No. S-360 17/03/20 15-SS-1 dated 12th April, 2017.

7. **Termination:**

- i. The engagement can be terminated at any time by the Department by giving 30 days' notice or pay in lieu thereof. Similarly, The Associates and Young Professional may also resign after giving notice for a similar period.

The Department reserves the right to terminate any Associates and Young Professional at any stage in event of a serious failure to perform the task assigned or of failure to observe any standards of conduct.



8. **General terms and conditions:**

- i. APEDA may require the Associates and Young Professional to submit a Statement of Good Health from a recognized physician prior to commencement of work in any offices.
- ii. The engagement as Associates and Young Professional are subject to verification of documents related to educational qualification and experience. If any information / documents submitted by Associates and Young Professional are found false / wrong at any stage, his / her engagement will be terminated immediately and appropriate action will be taken against him / her as per rules.
- iii. The Associates and Young Professional will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s) any information/data that come to their notice during the period of their engagement as Associate and Young Professional in the Department. All such information / records / papers / software / emails etc. will be property of APEDA.
- iv. The Associates and Young Professional shall not advertise or otherwise make public for the purpose of commercial advantage that it has contractual relationship with APEDA. He / she shall not, in any manner whatsoever, use the name, emblem or official seal of APEDA or any abbreviation of the name of APEDA, in connection with business or otherwise without the prior written permission of the competent authority of APEDA.
- v. The Associates and Young Professional shall be expected to conduct himself / herself in accordance with the rules and regulations of APEDA. He / she will be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his / her duties. In case his / her services are not found satisfactory or found to be in conflict with the interest of the APEDA, his / her services will be terminated forthwith, without any notice period or compensation.
- vi. In General, the Associates and Young Professional shall neither seek nor accept instructions from any authority external to APEDA in connection with the performance of his/her obligations under the Contract. The Associates and Young Professional shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the Contract that may adversely affect the interests of APEDA, and the Associates and Young Professional shall perform its obligations under the Contract with the fullest regard to the interest of APEDA. The Associates and Young Professional warrants that he/she has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of APEDA. He / she shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/her obligations under the Contract. In the performance of the Contract, the individual Associate and Young Professional shall comply with the normal standards of Conduct. Failure to comply with the same is ground for termination of the Individual Associate and Young Professional for cause.
- vii. **Prohibition of Sexual Exploitation and Abuse:** In the performance of the Contract, the Associates and Young Professional shall comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". The Associates and Young Professional acknowledges and agrees that any breach of any of the provisions hereof shall constitute a breach of an essential term of the contract, and, in addition to any other legal rights

or remedies available to any person, shall give rise to grounds for termination of the Contract. In addition, nothing herein shall limit the right of APEDA to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate legal action.

- viii. In the unfortunate event of the death, injury or illness while serving APEDA, the Associates and Young Professional or the next of kin shall not be entitled to any compensation or Appointment.
 - ix. The Associates and Young Professional will be required to submit a police verification report from their concerned police station and also submit a medical-cum-fitness certificate issued by any authorized Medical Practitioner prior to engagement.
 - x. The period of engagement would commence from the date of joining at APEDA.
 - xi. The period of engagement as Associates and Young Professional will not confer any claim or right for subsequent engagement / employment with APEDA or any other Government Department at a later date.
9. This issues with the approval of competent authority.

Interested Candidate may submit their application in the prescribed format (Copy attached) along with their scan CV and self attested copies of the relevant documents.

10. **Last Date of Submission of Application is 13.10.2023. The typed and signed application should be sent through email at recruitment@apeda.gov.in**

NOTE: Only shortlisted candidates will be contacted via email for the interview.



SECRETARY
APEDA



APPLICATION FOR THE POST OF ASSOCIATES AND YOUNG PROFESSIONAL

To:

SECRETARY
APEDA
3rd FLOOR, 3 SIRI INSTITUTIONAL AREA
AUGUST KRANTI MARG
HAUZ KHAS,
NEW DELHI – 110 016

Post Applying for: _____

Stream: _____
(Agri Business, Economics, Law & Food Science)

Paste recent
photograph

1. Name in Full (in Block Letter) : _____
2. Father's / Husband's Name: _____
3. Permanent Address: _____
4. Correspondence Address: _____
5. Contact No. & Email-ID: _____
6. Date of Birth: _____
(Self-Attested copy of proof of age to be attached) Age as on 01.07.2023:
7. Nationality: _____
8. Educational/Professional Qualifications:

Name of University/ Board	Year of Passing	Stream/Subject	% of marks/ CGPA

(Self-Attested Copy of Essential Educational Qualification to be attached)

9. Post qualification Work Experience in relevant fields:

Name & Address of Employer	Period of Service (from-to in dd/mm/yy)	Total tenure (in Years and months)	Designation	Nature of work/responsibilities

(Self-Attested Copy of experience certificate to be attached)

10. Languages known with proficiency: _____

11. Any other relevant Information: _____

SIGNATURE OF THE CANDIDATE

Date: _____

Place: _____